

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Crop Science

Name of the Institution: National Bureau of Agriculturally Important Microorganisms

RFD Nodal Officer: Dr. Alok K. Srivastava

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target/ Criteria Value					Achievements	Performance		Percent Achievements against target value of 90% col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score		
							100%	90%	80%	70%	60%					
1.	Conservation of microbial genetic resources and repository management	50	Collection of microbial genetic resources	Explorations and/or diversity analysis	Number	20	7	6	5	4	3	7	100	20	116.7	Raw score is equal to targeted value at 100%
			Samples collected		Number	15	138	115	92	69	46	139	100	15	120.9	Raw score is almost equal to targeted value at 100%
			Conservation of microbial genetic resources	Accessions added to microbial culture collection	Number	15	416	347	278	209	140	372	93.6	14.04	107.2	Raw score is 96.3%, it is in between the targeted values of 90 and 100 percent

2.	Microbial evaluation and resource utilization	20	Characterization of microbial genetic resources for growth promotion, biocontrol and other activities and utilization of AIMS	Isolates characterized	Number	20	360	300	240	180	120	325	94.2	18.84	108.33	Raw score is 90.27%, it is in between the targeted values of 90 and 100 percent
3.	Human resource development	10	Impart training for researchers/scientists in the area of microbial diversity, systematics and utilization of AIMS	Trainings organized	Number	10	5	4	3	2	1	5	100	10	125.0	Raw score is equal to targeted value at 100%
	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	12	10	8	6	4	22	100	3	220.0	The publication has increased because of the research papers published out of NAIP project (completed) in collaboration with lead centre NBSSLU P, Nagpur percent

			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2	100	The Annual Report was published timely.
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	0	0	0	-	The funds are utilized as per final RE communicated to NBAIM
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 9, 2014	100	2	-	
Timely submission of Results for 2013-2014			On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 25, 2014	100	1	-		
	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	0	0	0	-	
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	Nov.1, 2014	100	2	-	

			Implementat ion of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implemen tation	%	1	100	90	80	70	60	100	100	2	-	
			Implementat ion of agreed milestones for ISO 9001	% of implemen tation	%	2	100	95	90	85	80	100	100	2	-	
			Implementat ion of milestones of approved Innovation Action Plans (IAPs)	% of implemen tation	%	2	100	90	80	70	60	100	100	2	-	

Total Composite Score: 95.88
Rating: Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Crop Science

1. Name of the institute: ICAR-NBAIM, Mau

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	2	0	0
2.	Senior Scientist	4	2	0.5
3.	Scientist	12	3	0.25
Total		18	5	0.28